

## Employee Recognition

### Retirement Announcement:

Dave Loomis has retired after dedicating 12 years to Woods Construction. Dave was a carpenter from the Cincinnati area who traversed the US working for our company. Now he plans to travel around the US with his wife, relishing the freedom to explore and enjoy their golden years together.



## Special Requests

### Video Boards

We have video display boards in the office lobby and lunchroom which we continuously refresh with the photos and memories our team members send in throughout the year. Whether it's Halloween costumes, festive Christmas lights, vacation snapshots, adorable pet photos, safety-related images, cherished baby photos, or anything else, please send them over to Sandy. Feel free to include short video clips as well if you'd like to share those special moments with the team. Your contributions make our workplace even more vibrant and connected!



### I Fixed It! Program

Woods started a program called "I Fixed It!" which can be accessed via our website. If you notice an unsafe work environment, take a photo of it before and then after you fix it. Submit those photos and a brief description to Woods via the website and we will have the opportunity to recognize you in the newsletter. A more descriptive email will be emailed out explaining the program in more detail. The program can be found on the Woods website when you hover on the Safety tab. This QR code will also take you there. People who submit some of the best ones will get a surprise!



## Company Happenings

### SCAN

Members of Woods Construction attended the annual Student / Constructor Awareness Night (SCAN) hosted by the AGC of Michigan on October 3<sup>rd</sup>. This was an opportunity for students to network with professionals from the construction industry.

### TechTalk Speaker Series

On October 25<sup>th</sup> John Bodary will be speaking at Eastern Michigan University as part of the TechTalk Speaker Series during 'Careers in Construction Month.'

### Student / Alumni Summit

On October 26<sup>th</sup> Woods Construction will be attending the Eastern Michigan University Construction Management Student / Alumni Summit for a change to network with students after the CM Career Fair. Our very own Stephanie Westrick will be the guest speaker at this event. Stephanie graduated from EMU in 2017 and is excited to share her story with the next generation of students.

## Holiday Safety

Safety should always be a top priority both at work and at home. With the holiday season upon us, it's a perfect time to reinforce the importance of home safety. Here are some crucial reminders:

#### Electrical Safety:

When it comes to holiday lights, be sure to follow the manufacturer's instructions. Some recommend connecting a maximum of three strings of lights together to prevent the risk of an electrical fire. Avoid overloading electrical outlets or extension cords with an excessive number of decorations.

#### Decorating Safely:

If you plan to use an extension ladder to hang decorations, never do it alone. Ensure your safety by having someone hold the ladder securely for you.

#### Safe Transportation:

With rideshare services widely available, make the responsible choice during holiday celebrations. If you've been drinking, arrange for a rideshare instead of risking the dangers of drinking and driving.

#### Home Security:

Be aware that thieves are especially active during the holiday season. Protect your home by refraining from leaving packaging from expensive gifts, like television boxes, outside your home where it could attract unwanted attention.

By taking these holiday safety tips to heart, you can fully embrace the festive season with confidence, knowing that you've taken the necessary steps to safeguard yourself, your loved ones, and your home. Your safety is a year-round commitment, and it starts right at home.