

Safety Updates

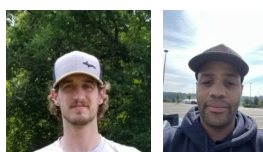
Please work safely. Unfortunately, we have had multiple injuries this year already. We need to do our best to prevent any more from occurring. So remember the basics: Take your time, don't rush. Use the proper PPE where needed. Look out for each other. If you see something unsafe, speak up. And if an injury does occur, please notify Carl Granger immediately.

Woods is starting a program called "I Fixed It!" which can be accessed via our website. If you notice an unsafe work environment, take a photo of it before and then after you fix it. Submit those photos and a brief description to Woods via the website and we will have the opportunity to recognize you in the newsletter. A more descriptive email will be emailed out explaining the program in more detail. The program can be found on the Woods website when you hover on the Safety tab. This QR code will also take you there.



Congratulations!

Congratulations to Josh Sullivan and Brian Beavers on becoming Journeymen! Best wishes for your continued success as you continue your journey and make your mark with Woods Construction and Interiors!



Kohls + Sephora

As of 7/14/23, we will have completed 160 Sephora Departments inside of Kohl's. Thank you all for your hard work on these projects.



Filling the Workforce Pipeline

Woods has been actively filling the pipeline for the future construction workforce.

On March 15th, we attended the Winter 2023 Student / Alumni Summit at EMU. It was preceded by the EMU Construction Management Career Fair. In preparation for the new school year, we have already registered for the Fall 2023 Career Fair and Student / Alumni Summit.



On April 26th and 27th, Woods had several employees attend the Michigan Construction Career Days event in Howell, Michigan. We talked to students and let them know about construction management programs. This event was a huge success with over 3,000 students attending.

"Since 2008, MI Construction Career Days has been Michigan's premiere construction career exploration event. Based on the National Career Day model, MICCD provides Michigan's young people a chance to experience construction up-close, getting the chance to use real tools, materials and heavy equipment under the direct guidance of construction professionals from all sectors of the industry. These young people will not only see what construction is, but learn of the training and education paths to secure the good paying jobs a career in construction provides."



On Friday, May 19th, Woods' employees attended the MiCareerQuest in Lansing where high school students came to learn about different career opportunities. We focused mostly on construction safety because the union trades were already represented.

From Michigan State Police: New distracted driving law takes effect June 30

Governor Gretchen Whitmer recently signed into law a bill making it illegal to manually use a cell phone or other mobile electronic device while operating a vehicle on Michigan roads. Under the law, a driver cannot hold or support a phone or other device with any part of their hands, arms, or shoulders.

Even if a cell phone or other device is mounted on your dashboard or connected to your vehicle's built-in system, you cannot use your hands to operate it beyond a single touch.

As a result, **you cannot manually do any of the following** on a cell phone or other electronic device while driving, including being stopped at traffic lights, stop signs, etc.

- Make or answer a telephone or video call.
- Send or read a text or email message.
- Watch, record, or send a video.
- Access, read, or post to social media.
- Browse or use the Internet.
- Enter information into GPS or a navigation system.

The law makes holding or manually using a cell phone or other mobile electronic device while operating a vehicle a primary offense—which means an officer can stop and ticket drivers for this violation.

PENALTIES

- 1st violation:
\$100 fine and/or 16 hours of community service.
- 2nd or subsequent violations:
\$250 fine and/or 24 hours of community service.
- 3 violations within a 3-year period:
Complete a driving-improvement course.
- Fines doubled:
If a traffic crash occurs and the at-fault driver was holding or manually using a mobile device while operating the vehicle, any civil fines will be doubled.